



# PLA Challenges



1. Transition to a professional military
2. Organizational and societal inertia
3. Embracing a learning culture
4. Embryonic NCO corps
5. Marrying technology and people
6. Lack of real-world experience

## *The “Peace disease” and the “Five Incapables (Cannots)”*

- Judge the situation
- Understand the intention of higher authorities
- Make operational decisions
- Deploy troops
- Deal with unexpected situations



The PLA is acutely aware of its shortcomings, but is confident in overcoming them